

## **CMBC MINISTRY OFFERINGS**

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**Division: Administrative Services**

**Director: Pastor Cornealius "Chuck" Lester**

The Administrative Services division provides clerical service/support for the church to ensure efficient office operations, and serve the needs of the Pastor, congregation and public.

<b>Administrative Services Staff</b>	The Administrative Services Staff provides administrative support to the church to facilitate all ministry needs.
<b>Receptionist and Clerical Support: Deacon Fautia Watkins</b>	The Church receptionist provides clerical and administrative support to church staff, congregation, and the general public.
<b>Church Clerks   Ministry Leaders: LaWanda Cooper</b>	The Church Clerk exists to effectively record and manage church data related but not limited to baptisms, baby dedications and the death of members of CMBC. In addition, the role of the church clerk is to ensure that church records are maintained and that the business of the church is documented.
<b>Guest Services   Ministry Leader: Mildred Collins and Chundra Brown</b>	This ministry of Hospitality exists to provide assistance and support in accessing the services and facility of Christ Missionary Baptist Church. We welcome, assist and disseminate information to our visitors, guests and members. We meet the informational needs of members, guests and visitors and ensure that information regarding ministries events is current and available.
<b>Higher Calling Human Resources Ministry   Ministry Leader: Dr. Deneen Lester</b>	The Higher Calling Human Resources Ministry exists to assist the church in administrative matters related to employment of personnel, personnel policies, employee development and training, employee discipline and counseling, salaries, and benefits. This ministry also assists in maintaining a code of conduct and ethics for church operations.
<b>Usher Ministry   Ministry Leaders: LaJuana Gibson &amp; Monique Holley</b>	The Usher Ministry exists to meet and greet members and visitors as they gather for worship. Ushers work to enhance the positive perception of CMBC by serving in a manner that glorifies God.
<b>Greeters   Ministry Leaders: Jacqueline "Jackie" Williams &amp; Crystal Steward</b>	The Greeter ministry is a ministry of hospitality which exists to help members and visitors feel welcome upon entering the campus and/or sanctuary of CMBC and to offer basic information as needed.

## ***CMBC MINISTRY OFFERINGS***

**Division: Congregational Care**

**Director: Pastor Nadolyn Dunigan**

The Congregational Care division provides a ministry of Pastoral care and membership nurture to the congregation through distinctive Christian care-giving.

<b>Deacon Ministry   Ministry Leaders: Deacon Jan Carrell and Patrick Robinson</b>	The Deacon Ministry exists to meet the needs of the congregation and provide Pastoral support by Ministering to the temporal and spiritual needs of the congregation. The Deacon ministry also assists with the preparation of ordinances. (Appointed by Senior Pastor)
<b>First Response Team   Ministry Leader: Deacon Adriene Dandridge and Deacon Chericio Jefferson</b>	The First Response Team (FRT) exists to provide care by immediately responding to CMBC members who are hospitalized or receiving treatment at local hospitals. The team is comprised of members of CMBC who are employed as health care professionals at hospitals in the Mid-South area.
<b>Koinonia   Ministry Leader: TBA</b>	The Koinonia ministry exists to foster, cultivate, encourage and nurture the development of authentic healthy relationships among the membership of CMBC
<b>Homebound Visitation   Ministry Leader: Cynthia Hightower and Felicia Walton</b>	The Homebound Visitation ministry exists to provide the ministry of care and visitation to members who are homebound due to long-term illness and disability and cannot participate regularly in the life of the church when the congregation gathers.
<b>Shepherd's Staff Ministry   Ministry Leader: Alicia Wigfall</b>	The Shepherd's Staff Ministry exists to facilitate pastoral guidance and ensure safe passage through the membership process. This ministry will serve as an intentional support system for member assimilation and retention, spiritual formation, growth and development into full discipleship.

## ***CMBC MINISTRY OFFERINGS***

**Division: Community & Congregational Life**

**Directors: Deacon Phletia Jones & Deacon Anthony Johnson**

The Division of Community and Congregational Life exists to support the mission and vision of Christ Missionary Baptist Church through a variety of ministry offerings that are designed to build up the fellowship and minister to the spirit, soul and body of the congregation and community.

<b>Men   Ministry Leader: Deacon Tobias Towers</b>	The Men's Ministry exists to provide connection and growth opportunities for the men of CMBC and to empower them to experience Christ-centered growth, develop personal integrity and live in obedience to God's word.
<b>Senior Jewels   Ministry Leader: Rosa Coleman</b>	The Senior Jewels ministry exists to provide meaningful Christ-centered ministry opportunities that will enhance the quality of life and respond to the unique spiritual and social needs of the senior members of CMBC.
<b>Keepers of the Covenant   Ministry Leader: Sharon and Reggie Carr</b>	The Keepers of the Covenant Ministry is a fellowship of married couples which exists to provide nurture, marriage strengthening and support for spiritual growth and development.
<b>Intercessory Prayer   Ministry Leaders: Min. Beverly Washington and Min. Angela Dedrick</b>	The Intercessory Prayer ministry exists to provide consistent and on-going prayer for the needs of the Pastor and congregation. Provides leadership to corporate prayer opportunities to strengthen, enhance and continuously develop the prayer life of the church.
<b>RAPHA Ministry   Ministry Leader: Valeria Russell-Scott and Ericka Lawson</b>	The RAPHA ministry exists to promote health and wellness through health education and awareness.
<b>Resource Ministry   Ministry Leaders: Tiffany Bailey</b>	The Resource Ministry is a ministry of encouragement which exists to recognize and reward milestone accomplishments and achievements of members.
<b>Imago Dei Photography   Ministry Leader: Jarryl "JD" McCollins</b>	Responsible for capturing all special moments on camera (must have your own camera). This includes regular church services, special events, conferences, youth events, anniversaries, etc.

**Division: Counseling and Small Groups**

**Director: Dr. Deborah Carter**

The Counseling and Small Groups division exists to provide support that is biblically and scripturally based to individuals of the congregation and larger communities who are experiencing challenges and difficulties with general life issues and problems.

<b>Counseling   Ministry Leader: Pastor Deborah Carter</b>	The Counseling Ministry exists to provide biblically based and faith based support to members of Christ Missionary Baptist Church and the larger faith community who are experiencing problems of an emotional, physical, and/or spiritual nature, on their journey to health and wholeness. Support and assistance is available to individuals and groups.
<b>Soul Survivors   Ministry Leader: Deacon Gwen Madden</b>	The Soul Survivors Ministry exists to provide a support system for those who have experienced or/are presently suffering from serious illness and disease and to provide caregiver support
<b>Stephen Ministry   Ministry Leader: Dr. Deborah Carter</b>	The Stephen Ministry exists to provide distinctive Christian one-on-one care to hurting members of the congregation.
<b>LIFE Groups   Director: Dr. Deborah Carter</b>	LIFE groups exist to provide a structured intimate setting for sharing Christ, building relationships, meeting needs and reaching out in love to the world. (Life Groups meet on an as needed basis)

## ***CMBC MINISTRY OFFERINGS***

**Division: Disciple Development**

**Director: Pastor Marilyn Smith**

The Division of Disciple Development exists to provide members and non-members with an array of Biblically sound, diverse curricula that will empower the people of God to grow spiritually, nurture relationships and become equipped for every good Christian work.

<b>Children's Bible Study   Ministry Leader: Min. Connita Hill (Move to a Youth division)</b>	
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**Division: Facilities Maintenance**

**Director: Rev. Jesse Bullock**

The Division of Facilities Maintenance exists to provide continual care of God's house and maintenance of the grounds. Our goal is to provide a clean and comfortable setting where members and visitors can worship without distraction.

<b>Transportation   Ministry Leader: Deacon David Dunigan</b>	To supply reliable and safe transportation to and from worship services and other church related functions as necessary.
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## ***CMBC MINISTRY OFFERINGS***

**Division: Finance**

**Director: Willie Skipper, Jr.**

**Assistant Director: Showanda Roberson**

**Add Showanda and Jocelyn's titles to staff.**

The Finance division exists to support the ministry by recording, processing and maintaining accurate record of all income received and monies expended. This office develops and implements accounting practices that are in accordance with Generally Accepted Accounting Principles.

**Division: Information Technology**

**Director: Joe Sanders**

Information Technology exists to provide support, edify (by applying instruction), to equip, empower by developing skills in God's people and to evangelize by using practical tools and resources of technology.

Leadership CMBC exists to develop and prepare potential leaders (clergy and laity) of Christ Missionary Baptist with the knowledge and skills to effectively minister to the church and the world.

## ***CMBC MINISTRY OFFERINGS***

**Division: Media Ministry**

**Directors: Dr. Stacy Dandridge and Dr. Felicia Fowler**

The Media Ministry exists to enhance the worship experience and provide support to the church's ministries by utilizing the tools of audio and visual technology. This ministry provides oversight for all audio-visual media and provides direction for all equipment used during all worship services or other scheduled church functions. This ministry is comprised of a number of individuals who have various expertise and knowledge in information technology or they have the willingness and dedication to learn.

<b>Social Media</b>	The Social Media ministry is a digital ministry which exists to utilize the invaluable tools of technology (Facebook, Twitter, YouTube, etc.) to extend spiritual care, formation, witness, evangelize and other manifestations of grace into online spaces. The ministry also seeks to connect with members, visitors and seekers online.
<b>Live Audio Visual   Charles Edwards</b>	Responsible for providing sound and technical support for all church related events and events outside of the regular church services. This ministry also is responsible for setting up the sound system/lights and breaking down the system after the event is finished.
<b>Studio Recording   Roberta Granderson-Catron</b>	Responsible for recording and mastering of all church services and designated calendar events as well as recording Worship and Arts special projects for archives, sales, and promotions.
<b>Video Switcher   K'Shaun Britt</b>	Responsible for the display of song lyrics, power point presentations, scriptures, and text messages during services
<b>Lighting</b>	Responsible for providing appropriate lighting for all church services, plays, concerts, musicals and events
<b>Media Duplication</b>	Responsible for making all church services or other related events available for sale on DVD and CD
<b>Media Production &amp; Editing   Dr. Stacy Dandridge</b>	Responsible for videotaping of all church services and designated calendar events, producing promotional videos and documentaries for archives, congregational awareness, and public relations; as well as producing church programs for television and radio broadcasting.
<b>Media Interns</b>	Only for serious committed youth, ages 14 and up, desiring to get involved in the Multi-Media Ministry and grow with the multimedia team.

## ***CMBC MINISTRY OFFERINGS***

**Division: Outreach**

**Director: Stanita Gaddy**

The Outreach Division exists to extend God's love beyond the walls of the church through tangible acts of benevolence and kindness.

<b>Adopt-A-School</b>	An outreach partnership between CMBC, with local schools which provides human and financial resources to promote community involvement and provide educational and provide educational enrichment through tutoring, mentoring, and other services.
<b>Bread of Life</b>	Exists to meet one of the most basic physical needs (hunger) by providing free lunch and offering weekly inspiration
<b>Bereavement Ministry   Ministry Leaders: Pat Brodnax and Deacon Charles Gooden</b>	Exists to minister the love of Christ and provide support to bereaved families by serving fellowship meals and demonstrating hospitality.
<b>Benevolence &amp; Emergency Assistance   Ministry Leader: TBD</b>	Exists to provide emergency assistance to persons experiencing crisis with rent, utilities, food and other emergencies. Also provides support to Senior Citizens
<b>Echoes Global Outreach   Ministry Leader: Deacon Freddie Payton</b>	A global mission ministry initiative which exists to extend the Christian witness to the ends of the earth through outreach, partnership and programs which sustain, deliver and empower global communities. We execute this mission through evangelism, education, outreach ministry, and financial support.
<b>Evangelism   Ministry Leader: TBA</b>	The Evangelism Ministry exists to lead the church to growth by providing kingdom leadership in the area of evangelism.
<b>Fishes And Loaves Food Pantry   Ministry Leader: Director Stanita Gaddy</b>	To provide emergency food assistance and raise awareness about issues of hunger, homelessness and poverty.
<b>Harvest of Generosity   Ministry Leader:TBA</b>	Exists to enlist alternate funding and revenue sources for the financial support and resources needed to advance the kingdom of God.
<b>Threads for Life   Ministry Leader: Pam Hendricks</b>	Threads for Life Closet exists to provide personal apparel to persons that are in need. Our mission is to assure that clothes, shoes, outerwear and other accessories are available to the men, women and children of our congregation and the surrounding community with needs.

**Division: Project Management**

**Director: Maria Stewart (Quality Assurance)**

The Division of Project Management exists to A) Identify organizational problems (processes or procedures that are not congruent/working as intended; lack of clearly articulated processes or procedures); and B). Identify ministry related problems (i.e., ministries that are not aligned to the vision; continuous conflicts within a ministry). The Ministry exists to assist the church in gathering, analyzing and organizing information by reviewing current ministry (business) practices. This ministry performs analysis to aid ministry leaders in prioritizing strategic initiatives and provide insight into critical challenges facing the ministry/church.



## ***CMBC MINISTRY OFFERINGS***

**Division: Safety**

**Director: Sara L. Times**

The Division of Safety exists to provide physical and emotional security to its members and visitors when attending functions of the church. This ministry seeks to provide a safe environment for church activities that include the collecting of tithes and offerings, parking, and general physical security.

<b>CMBC Patrol</b>	To provide a safe secure external environment, for those persons who worship, meditate, praise and fellowship
<b>P.E.A.C.E   Ministry Leaders: Pam Graham and Michael Finley</b>	The P.E.A.C.E. ministry exists to serve as “watchmen” by providing protection, maintaining order and to provide an atmosphere where members can worship in safety and comfort

**Division: Worship & Arts**

**Directors: Minister Deborah D. Flagg and Pam Armour**

The Worship and Arts division exists to provide meaningful worship encounters with God through music, dance and drama. This ministry also utilizes the tools of technology to enhance the worship experience.

<b>Music Ministry   Ministry Leader: Min. Deborah D. Flagg</b>	The Music Ministry exists to provide musical support in all services of worship and programs. We strive for excellence through the proper vocal training and instruction and seek to invoke the presence of God through prayer, times of devotion, and reflection through consistent teaching praise, and music.
<b>Praise Team</b>	An ensemble of worshippers who sing (selected by Director of Worship and Arts), to lead the time of worship for all services.
<b>Musician Staff</b>	An ensemble of staff musicians.
<b>Dramatic Arts   Ministry Leaders: Tasha Ealy (Acting Ministry Leader)</b>	The Dramatic Arts ministry exists to provide wonderful opportunities for the expressions of acting, writing and producing in theatrical presentations. Other creative opportunities include: set and costume designing, stage managing, and make-up artistry.
<b>Liturgical Dance   Ministry Leader: LaRonia Sawyer</b>	The Liturgical Dance ministry is committed to the gift and art of dance. This ministry seeks to utilize dance as a praise and worship tool to honor the holiness and supremacy of God.

## ***CMBC MINISTRY OFFERINGS***

**Division: Student Ministry**

**Director: Pastor Connita Hill**

The Student Ministry Division exists to guide, promote and support the spiritual, social and intellectual growth of children, youth and teens.

<b>Promiseland   Contacts: Tiffany Bailey</b>	(Ages 2-PreK) EVERY 1st, 2nd and 4th Sunday Promiseland encourages the children to know who they are, know who they carry, and know what authority has been given to them. Through hands on discovery, story telling and multimedia, children are engaged in learning that builds character, teaches biblical principal and builds knowledge of Bible events, characters, and stories.
<b>Beginnings I&amp;II   Contact: Min. Connita Hill</b>	(Grades K-4) 2nd and 4th Sundays Beginnings equips children to know God, become disciples, and learn to disciple others through strong biblical foundations and practices. Beginning reaches kids where they’re at and walks alongside them in their faith journey. Those kids who come to faith at an early age discover God’s purpose for their lives and hope for the future. The beginning learning space is committed this mission. Beginning meets across from Main Sanctuary at CMBC South.
<b>Worship &amp; Arts (Drama, Dance, &amp; Music)   Contact: LaRonia Sawyer</b>	Early exposure to the gift of music, drama, and dance helps to create a life-long appreciation for using this gift to praise and glorify God. The goal for our Children and Student Worship and Arts Ministry is to provide children and teen with opportunities to participate in a variety of creative experiences, and to help them become comfortable in leading worship. We want them to understand that they can use music, drama, dance to praise God regardless of their age or ability. Rehearsals are every Wednesday from 6:00pm-8:30pm.

**Ministry: S.H.I.E.L.D Ministry**

**Ministry Leader: Deacon Linda Williams**

The S.H.I.E.L.D. ministry exists to provide a ministry of support, encouragement and advocacy to the office of the Senior Pastor and the pastoral staff at large. The S.H.I.E.L.D. ministry undergirds the pastoral ministry through prayer, spiritual encouragement and tangible support and assistance to the Pastor at anytime and in any setting. This ministry reports directly to the Senior Pastor. **Appointment by the Senior Pastor**

**Ministry Additions**

Aftercare - Whitney Rogers

Incarnational Witness - Dr. Carla London

Department of Assimilation -Director: Deacon Ann Terry

Women Ministry Leader - Dr. Stewart

Ministry operations and enhancement - Darryl Ray (under Maria)

Special Projects - Deacon Kenny Williams

Noble Women - Shamika Thomas (congregational life)

Young Adult Ministry - Kisha Miller ( congregational life)

Helping Hands (Ted Roberson) -Facilities